



## Trail Team Leader

This professional will be responsible for the stewardship of trail systems and related trail programming in the new 4,000 acre Parklands of Floyds Fork. Reporting to the Park Superintendent, this position will exercise authority over a team of direct report employees, contractors, volunteers, and partner groups to deliver trail system experiences that are safe, clean, fun, and beautiful for the over 3 million annual visitors to The Parklands. The position will be the steward for over 19 miles of the multi-purpose Louisville Loop pathway, six-plus miles of paved excursion trails, over 20 miles of hike/bike trails, an IMBA designed and constructed mountain bike park, and the 22-mile long Floyds Fork stream paddling trail.

### Essential Functions:

- Ensure the safe and smooth operation of our trail system from initial construction (working with a project manager and the Park Superintendent) thru opening, to daily maintenance and special event operations;
- Use equipment to maintain trail system amenities including power tools, chainsaws, motorized equipment, ATV's, bikes, canoes, etc.;
- Supervise and schedule employees, contractors, volunteers, and partner groups in the maintenance of the trail systems;
- Develop and oversee an active inspection and routine maintenance program for trail system to meet identified trail service standards;
- Anticipate and make recommendations regarding needed improvements or measures necessary to deliver a world-class service level;
- Work directly with the Park Ranger team to ensure safe operations and programming of trail amenities for users and proactive efforts to support sustainable use and positive user behavior;
- Work directly with the Volunteer Coordinator to engage volunteers in ongoing maintenance and programming support for trail operations;
- Work directly with the Director of Facilities and Events to coordinate programming events and objectives using the trail system's amenities;
- Work with appropriate personnel in the 21<sup>st</sup> Century Parks design and project management team, including outside contractors, regarding major capital maintenance and ongoing development of new trail system amenities and improvements;
- Work directly with Communications Team to manage trail wayfinding signs and inform community of trail closures and alerts.
- Keep records and prepare written reports, job cost estimates, and budget information;
- Demonstrate continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service;
- Manage team activities at physically dispersed operations.

### Required Knowledge, Skills and Abilities:

- Principles and objectives of trail system maintenance and programming standards.
- Trail construction and maintenance equipment use.
- Requirements and problems associated with linear trail systems across a variety of soil types and conditions.

- Requirement and problems associated with bike park amenity maintenance such as flow trails, technical trails, pump tracks, and constructed bike park amenities.
- Requirements and problems associated with paddling trails.
- Requirements and maintenance required for paved trail systems.
- Knowledge and ability to work with volunteers in ongoing patrol and maintenance activities.
- Knowledge of rules, regulations, ordinances and statutes pertaining to maintenance including, but not limited to: chemical and pesticide application, labor rules and standards, OSHA requirements and standards, and the principles of sustainable trail design.
- Safe motorized equipment operation and training programs for operators.

### **Ability to:**

- Perform a broad range of supervisory responsibilities over others.
- Provide on the ground work in all weather conditions as needed for park trail maintenance activities.
- Use of a variety of mechanized equipment, hand tools, and motorized machinery in maintenance activities.
- Work irregular schedules and frequent weekends.
- Effectively assist staff in working with volunteers, the public, and other Parklands partners.
- Be an effective and positive representative of The Parklands to the public.
- Effectively communicate with customers, contractors or the public using a telephone or in a face-to-face, one-on-one or group setting.
- Comprehend and make inferences from written material.
- Produce accurate budget reports as requested.
- Secure, and maintain, good standing as a trail maintenance and mountain bike park manager.
- Make decisions in the field necessary to ensure a safe work, visitor, and maintenance experience.
- Wear The Parklands prescribed gear and uniform while on the job.

### **Additional Requirements:**

- Individuals must be physically capable of operating the vehicles and power equipment safely, possess a valid driver's license and have an acceptable driving record.
- Individuals must pass a criminal background check.
- Must be able to lift 100 pounds and move easily in an outdoor setting with regular work in conditions without environmental controls.
- Must be able to ride, paddle, hike, and run the trails system regularly for inspection and quality experience assurance purposes.
- Serve as a member of the "on-call" team requiring regular weekend duties.
- Performance of other essential and parks maintenance functions depending upon work location, assignment, or shift.

### **Benefits:**

Salaried position; pay commensurate with experience and qualifications. Paid vacation for two weeks; approved Holiday/Sick/Personal Days. Participation in the 21<sup>st</sup> Century Parks, Inc. Health Insurance Plan. 21<sup>st</sup> Century Parks, Inc. pays 80% and 70% of the premiums for individual and family coverage, respectively. Short-term & Long-term disability programs. Participation in the 21<sup>st</sup> Century Parks, Inc. 401(k) Plan.

### **Apply:**

To apply, send your resume, cover letter, and three references to Park Trail Team Leader Search, The Parklands of Floyds Fork, 471 West Main Street, Suite 202, Louisville, KY 40202, or e-mail to [areeves@21cparks.org](mailto:areeves@21cparks.org). Applications will be accepted until position is filled.

## **About The Parklands:**

The Parklands of Floyds Fork is a systemic, world-class addition to Louisville's park system that includes four major parks linked by a park drive, a first-rate urban trail system, and a remarkable water trail, all tracing Floyds Fork, a classic Kentucky stream. 21st Century Parks, a 501(c)(3) established in 2004, is responsible for fundraising; land acquisition, construction, operations, and maintenance of the new parks system. This public/private project is unique in the region and unlike anything currently in development across the country—truly a city—shaping model. This is the largest fully funded non-profit park system in the nation. Learn more at [www.theparklands.org](http://www.theparklands.org).

## Company Background

The 4,000 acre Parklands of Floyds Fork, the nation's largest fully funded, non-profit administered new urban park system, is seeking an experienced trail professional to ensure the safe and smooth operations of a 60 mile+ world-class trails system from initial construction (working with a project manager and the Park Director) thru daily and special event operations. Reporting to the Park Superintendent, this salaried position (pay commensurate with experience) will work in the field daily leading a small staff of employees, volunteers, and contractors to sustain and expand a trail system that functions 12 months of the year serving over 2 million annual guests. Interested applicants should send a cover letter and resume in the same file to [areeves@21cparks.org](mailto:areeves@21cparks.org). The first review of applications will begin February 15, 2016. For more information on The Parklands, visit [www.theparklands.org](http://www.theparklands.org). 21<sup>st</sup> Century Parks, Inc. is an equal opportunity employer.