



Intern Gardener

DEFINITION:

The Parklands of Floyds Fork is looking for an energetic, skilled, and hard-working individual with landscape and horticultural experience to join our garden team responsible for maintaining one of the newest and most exciting parks in the nation. Under direction of full-time staff, our ideal candidate will participate in the daily garden and landscape maintenance for the garden, parks grounds, and natural landscaped areas. The candidate will work alongside full-time gardeners directed by the Head Gardener and Horticulture Director to ensure quality plant and horticultural landscapes for visitors of The Parklands of Floyds Fork.

DISTINGUISHING CHARACTERISTICS:

This seasonal intern position is to learn about the maintenance and operations for gardens and natural landscapes. This position will participate in both routine and unusual problem solving related to Parklands landscape and general maintenance activities. The successful candidate will have some outdoor experience in a school or professional setting and exhibit an enthusiasm for gardening. The Intern Gardener will work as part of a group and individually, sometimes responsible for specific assigned duties. The overall goal is to provide a full spectrum work experience for the successful candidate and provide a safe, clean, fun and beautiful landscape experience for park visitors.

REPRESENTATIVE DUTIES:

- Assist full-time staff in performing a full scope of garden and landscape maintenance work; duties include:
 - General horticulture practices such as weeding, mulching, IPM plant health care, string trimming/brush cutting, seeding/propagation, watering, and planting/transplanting,
 - Assist in the organization and oversight of volunteer gardening activities,
 - Assist with general park cleanliness and safety reporting
- Provide assistance to natural areas tasks; duties include invasive plant removal, tree plantings, and large scale natural area conservation projects;
- Provide support to other operations departments; duties include maintaining general park cleanliness, supporting events, storm clean up, reporting maintenance and safety issues, and other duties as assigned.

DESIRABLE QUALIFICATIONS:

Knowledge of:

- Landscape, agronomic and horticultural practices, terminology and procedures involving equipment, materials, installation, maintenance, construction and repair as it relates to the parks and landscape industry;
 - Knowledge of ornamental pests and diseases, as well as IPM skills;
 - Weed identification and management skills;
- Operation and maintenance of power-driven landscape maintenance equipment;
- Safe and efficient work practices, especially in high public use areas.

Ability to:

- Operate park vehicles and UTV's (Utility Task Vehicles) in high traffic conditions;
- Operate a variety of field maintenance equipment in a safe and efficient manner; including, but not limited to, ride on mowers, tractors, fertilizer spreaders, and chemical sprayers;
- Establish and maintain effective working relationships with employees, volunteers, contractors and the general public;

- Identify, troubleshoot and assist in addressing a wide range of landscape challenges, including but not limited to: drainage, plant beds, erosion control, soil, turf, ground cover, weed, disease, pest, shrub and tree management.

Additional requirements:

- Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record.
- Must be able to lift 50 pounds and move easily in an outdoor setting with regular work in outdoor conditions without environmental controls.
- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment, or shift.
- Pass a background check.

EXPERIENCE AND EDUCATION:

- Pursuit of horticulture training or relevant experience that provides required knowledge and abilities would qualify the candidate to work in a professional setting for horticulture training.

BENEFITS:

This is an intern seasonal position structured as an hourly paid position. A regular 40-hour work week is standard. Pay is \$12 per hour. The season will not exceed 12 weeks of full-time work. Employment period occurs sometime in the spring and summer of 2018.

APPLY:

To apply, send your resume, cover letter, and two references to Intern Gardener Search, The Parklands of Floyds Fork, 471 West Main Street, Suite 202, Louisville, KY 40202, or e-mail to areeves@21cparks.org. Applications will be accepted until positions are filled.

ABOUT THE PARKLANDS:

The Parklands of Floyds Fork is a systemic, world-class addition to Louisville's park system that includes four major parks linked by a park drive, a first-rate urban trail system, and a remarkable water trail, all tracing Floyds Fork, a classic Kentucky stream. 21st Century Parks, a 501(c) 3 established in 2004, is responsible for fundraising; land acquisition, construction, operations, and maintenance of the new parks system. This public/private project is unique in the region and unlike anything currently in development across the country—truly a city—shaping model. This is the largest fully funded non-profit park system in the nation. Learn more at www.theparklands.org.