



Full Time Zone Gardener

DEFINITION:

The Parklands of Floyds Fork is looking for an energetic, skilled, and hard-working individual with landscape and horticultural experience to join our garden team responsible for maintaining one of the newest and most exciting parks in the nation. Under direction of full-time staff, our ideal candidate will participate in the daily garden and landscape maintenance for the garden, parks grounds, and natural landscaped areas. The candidate will work alongside full-time gardeners directed by the Head Gardener and Horticulture Director to ensure quality plant and horticultural landscapes for visitors of The Parklands of Floyds Fork.

DISTINGUISHING CHARACTERISTICS:

This full time position is accountable for the efficiency and timely completion of projects in accordance with Parklands maintenance and operational schedules. This position handles both routine and unusual problem solving related to Parklands landscape and general maintenance activities. The successful candidate will have outdoor experience in a professional setting and enthusiasm for gardening. The Zone Gardener will work both as part of a group and individually, and will have responsibility for specific coverage of park zones. The overall goal is to provide a safe, clean, fun and beautiful landscape experience for visitors.

REPRESENTATIVE DUTIES:

- Responsible, along with the full-time staff, for performing a full scope of garden and landscape maintenance work, which includes:
 - General horticulture practices such as weeding, mulching, IPM plant health care, string trimming/brush cutting, seeding/propagation, watering, and planting/transplanting,
 - Planning, organization and oversight of volunteer gardening activities,
 - Assist with general park cleanliness and safety reporting
- Provide assistance to natural areas tasks; duties include invasive plant removal, tree plantings, and large scale natural area conservation projects;
- Provide support to other operations departments; duties include maintaining general park cleanliness, supporting events, storm clean up, reporting maintenance and safety issues, and other duties as assigned.

DESIRABLE QUALIFICATIONS:

Knowledge of:

- Landscape, agronomic and horticultural practices, terminology and procedures involving equipment, materials, installation, maintenance, construction and repair as it relates to the parks and landscape industry;
 - Knowledge of ornamental pests and diseases, as well as IPM skills
 - Weed identification and management skills
- Operation and maintenance of power driven landscape maintenance equipment;
- Safe and efficient work practices, especially in high public use areas.

Ability to:

- Operate park vehicles and UTV's (Utility Task Vehicles) in high traffic conditions.
- Operate a variety of field maintenance equipment in a safe and efficient manner.
- Identify, troubleshoot and assist in addressing a wide range of landscape challenges, including but not limited to: drainage, plant beds, erosion control, soil, turf, ground cover, weed, disease, pest, shrub and tree management;
- Work independently and plan work tasks per work plan priorities as assigned.

- Establish and maintain effective working relationships with employees, volunteers, contractors and the public.
- When necessary provide hands-on training with volunteer and seasonal staff.

Additional requirements:

- Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record.
- Must be able to pass and secure all necessary herbicide and pesticide licenses.
- Must be able to lift 50 pounds and move easily in an outdoor setting with regular work in outdoor conditions without environmental controls.
- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment, or shift.
- Strong written and spoken communication skills.
- Pass a background check.

EXPERIENCE AND EDUCATION:

- Two or more years of experience with horticulture training or relevant experience, that provides required knowledge and abilities. Strong desire for candidate with certificate or degree in horticulture or related fields.
- Experience with various landscape maintenance equipment, including, but not limited to, ride on mowers, tractors, fertilizer spreaders, and chemical sprayers.

BENEFITS:

This is a full-time position structured as an hourly paid position. A regular 40-hour workweek is standard. Starting pay is \$12 per hour. Paid vacation for two weeks; five sick days per year. Approved Holidays. Health/Dental/Vision/Life Insurance. Participation in the 21st Century Parks, Inc. 401(k) Plan.

APPLY:

To apply, send your resume, cover letter, and three references to Zone Gardener Search, The Parklands of Floyds Fork, 471 West Main Street, Suite 202, Louisville, KY 40202, or e-mail to areeves@21cparks.org. Applications will be accepted until positions are filled.

ABOUT THE PARKLANDS:

The Parklands of Floyds Fork is a systemic, world-class addition to Louisville's park system that includes four major parks linked by a park drive, a first-rate urban trail system, and a remarkable water trail, all tracing Floyds Fork, a classic Kentucky stream. 21st Century Parks, a 501(c) 3 established in 2004, is responsible for fundraising; land acquisition, construction, operations, and maintenance of the new parks system. This public/private project is unique in the region and unlike anything currently in development across the country—truly a city—shaping model. This is the largest fully funded non-profit park system in the nation. Learn more at www.theparklands.org.